

## **AF KLM Sustainability Requirements and Expectations for Suppliers**

A guide for our partners to align with our environmental and social goals.

As Air France KLM, we are committed to reducing our environmental impact and promoting social responsibility throughout our value chain. We believe that our suppliers are our partners in this journey, and we expect them to share our vision and values.

Therefore, we have established the following sustainability requirements and expectations for our suppliers, which are based on international standards and best practices.

### **Sustainability Code of Conduct**

As part of our ongoing commitment to sustainability, we require all our suppliers to sign our Air France KLM Sustainability Code of Conduct, which outlines the minimum standards of ethical, environmental, and social performance that we expect from them.

By signing the code, our suppliers commit to respect human rights, labor rights, environmental protection, anti-corruption and fair competition principles in their operations and supply chains. We firmly believe that is not only a moral duty, but also a business opportunity and a competitive advantage. Therefore, we ask for your cooperation in signing this code.

To ensure compliance, we conduct regular audits, assessments, and feedback mechanisms.

### **EcoVadis Assessment**

We require all our suppliers with a higher risk profile to conduct an EcoVadis assessment and we strongly recommend all our suppliers to conduct such an assessment.

EcoVadis is a leading platform that evaluates sustainability performance across four dimensions: environment, labor and human rights, ethics, and sustainable procurement. The assessment provides a comprehensive and objective scorecard that reflects the strengths and weaknesses of our suppliers' sustainability practices.

We use the EcoVadis assessment as a tool to identify and mitigate risks, to benchmark and improve performance, and to foster collaboration and innovation with our suppliers.

We have now established a **compliance threshold of 45 points** to qualify as an EcoVadis certified supplier, effective this year.

### **CDP Assessment**

In line with our commitment to reducing environmental impact, we require all our higher emitting suppliers to conduct a CDP assessment and to work on improving their performance.

CDP is a global platform that enables companies to measure, disclose and manage their greenhouse gas emissions, water use and deforestation impacts. The assessment helps us understand and compare environmental footprints, set emission reduction targets, and drive innovation.

Your cooperation in improving performance is greatly appreciated.

### **Science Based Targets Initiative**

We invite all our suppliers to join us in committing to the Science Based Targets initiative (SBTi). This collaborative effort aligns with the goals of the Paris Agreement in emission reduction targets, set emission reduction targets, and drive innovation.

Your participation in SBTi showcases dedication to a low-carbon economy and climate change mitigation.

### **Sustainable Aviation Fuel**

We invite all our suppliers to buy Sustainable Aviation Fuel (SAF) from AF KLM to compensate for the scope-3 emissions that are generated by their air travel with us.

SAF offers a sustainable alternative to conventional jet fuel, significantly reducing carbon emissions - up to 80% compared to conventional jet fuel.

By buying SAF from AF KLM, you support the development and deployment of this innovative and sustainable solution and contribute to the decarbonization of the aviation sector.