

INCLUSIVE PURCHASING : DISCOVER OUR INITIATIVES !

AIRFRANCE 

OUR COMMITMENTS

Air France pursues its commitment toward Adapted Employment companies

To support the development of this sector, as well as maintaining and creating jobs for people with disabilities, and their personal fulfillment (as it is in Air France ADN for over 30 years- Accord handicap 2024-2026))

To build a sustainable and responsible partnership

To promote local short supply chains and reduce our environmental footprint

To enhance the image of Air France among its clients and employees

To reduce the financial constraints imposed by the French law

ESAT & Adapted Companies

Actors in the integration of people with disabilities

- **2600** providers
- **200** industrial & commercial sectors
- **Multiple opportunities** to address our CSR challenges

KEY FIGURES FOR 2025

26,1 M€ Spend ESAT/EA 2025

24 SUPPLIERS ESAT/EA

1097 jobs supported in ESAT-EA



Vitamine T testimony on a key project

Air France wishes to develop long term partnership. We had the feeling of being fully integrated into Air France's decisions Real collaborative work, including environmental plan (fleet, water and energy management), circular economy aspect and social aspect

Opportunities for responsible purchasing

Cleaning & maintenance

Upkeep of green spaces, laundry, logistical handling, re packaging, logistics

Diverse Intellectual services

Top 5 fournisseurs ESAT-EA

1. **ANRH**
2. **AIA Asnières (Vitamine T)**
3. **AFP Amiens**
4. **APAJH**
5. **ESAT La Roumanière**

HOW TO SOURCE YOUR SUPPLIERS !

Any purchasing project? Think ESAT/EA and find your suppliers on [hosmoz.fr](https://www.hosmoz.fr).

Create your account and find ESAT/EA in the surroundings !

